



The Educational Employees' Supplementary
Retirement System of *Fairfax County*

MEETING MINUTES

Approved July 30, 2026

The ERFC Board of Trustees held its annual Board Retreat and an in-person Board of Trustees meeting on June 18, 2026, in the conference room on the main floor of the building located at 3110 Fairview Park Drive, Falls Church, VA 22042.

Trustees present:

Kimberly Adams, *Chairperson and Trustee*
Kathie Pfeffer-Hahn, *Vice Chairperson and Trustee*
Leigh Burden, *Treasurer and Trustee*
Ducchi Quan, *Trustee*
Marty Smith, *Trustee (arrived 10:53am)*
William Solomon, *Trustee (8:46am-10:20am; 12:46pm to 3:54pm)*

Trustee absent:

Adam McConagha, *Trustee*

Also present:

Melissa O'Neal, *Executive Director*
Michelle Andrews, *Deputy Executive Director, Operations*
Mangala Murthy, *Deputy Executive Director, Investments*
Srikumar Bala, *Deputy Executive Director, Audit and Technology*
Mussie Hagos, *Senior Functional Applications Specialist*
Adolphus Tarty, *Functional Applications Specialist I*
Jenifer Cromwell, *Member, Bredhoff & Kaiser*
Ernest Zhu, *Associate, Bredhoff & Kaiser*
Kevin Spanier, *Senior Vice President, Public Sector Retirement Operations*
Leader, Gallagher (departed 3:00pm)
Elizabeth Wiley Hoalt, *Director, U.S. Defined Benefit Consulting and*
Administration, Gallagher (departed 3:00pm)
John Ross, *Senior Vice President, ALM and Risk Management, Segal Marco*
Advisors (departed 3:30pm)
Rosemary Elly Guillette, *Senior Vice President and Senior Consultant, Segal*
Marco Advisors (departed 2:52pm)
Michael Stoyanovich, *Vice President and Senior Consultant, Administration and*
Technology Consulting, Segal (departed 12:08pm)

Christian Sevier, *Vice President and Senior Consultant, Segal Marco Advisors*
(departed 3:44pm)

Elizabeth Brewer, *Senior Investment Consultant, Segal Marco Advisors*
(departed 3:44pm)

John Haggerty, *Managing Principal / Director of Private Market Investments, Meketa Investment Group* (departed 3:44pm)

Sabrina Ciampa, *Vice President / Senior Private Markets Analyst, Meketa Investment Group* (departed 3:44pm)

Carter Griffin, *General Partner, Udata Partners* (departed 12:08pm)

Sain Godil, *Global Alpha* (departed 3:00 pm)

Yashu Joshi, *Global Alpha* (departed 3:00pm)

James Peck, *Schroders* (departed 3:43pm)

Joanna Wald, *Schroders* (departed 12:08pm)

Brian Harvey, *Cramer Rosenthal & McGlynn* (departed 12:08pm)

Harris Swenson, *Cramer Rosenthal & McGlynn* (departed 12:08pm)

David Acampora, *Doubleline* (departed 12:08pm)

Melissa Moesman, *Fidelity* (departed 12:08pm)

Edward Patchett, *GCM Grosvenor* (departed 12:08pm)

Lindsay Mehta, *JMI Equity* (departed 12:08pm)

Peter Roegge, *J.P. Morgan* (departed 12:08pm)

Frank Sposato, *Lazard* (departed 12:08pm)

David Zielinski, *Loomis, Sayles & Company* (departed 12:08pm)

Kenneth Johnson, *Loomis, Sayles & Company* (departed 12:08pm)

Lauren McGoldrick, *Westfield* (departed 12:08pm)

Douglas Kryscio, *William Blair* (departed 12:08pm)

Tony Dote, *William Blair* (departed 12:08am)

Chloe Leng, *Intern, Segal* (joined 12:46pm) (via video conference)

Glent Julian Loyola, *Intern, Segal* (joined 12:46pm) (via video conference)

William Meyer, *Intern, Segal* (joined 12:46pm) (via video conference)

Charles Rogers, *Intern, Segal* (joined 12:46pm) (via video conference)

Ava Gabrielle Mayo, *Intern, Segal* (joined 12:46pm) (via video conference)

Erick Benitez, *Intern, Segal* (joined 12:46pm) (via video conference)

Emily Garro Ordonez, *Intern, Segal* (joined 12:46pm) (via video conference)

Jamie Noa Vulakh, *Intern, Segal* (joined 12:46pm) (via video conference)

Daniel Fleck, *Intern, Segal* (joined 12:46pm) (via video conference)

Blake Abrenica, *Intern, Segal* (joined 12:46pm) (via video conference)

William Chan, *Intern, Segal* (joined 12:46pm) (via video conference)

Kavya Desai, *Intern, Segal* (joined 12:46pm) (via video conference)

Justin Farajollah, *Intern, Segal* (joined 12:46pm) (via video conference)

Alexander Grillo, *Intern, Segal* (joined 12:46pm) (via video conference)

Jongwon Han, *Intern, Segal (joined 12:46pm) (via video conference)*
Connor Johnston, *Intern, Segal (joined 12:46pm) (via video conference)*
Keara Kirberger, *Intern, Segal (joined 12:46pm) (via video conference)*
Audrey Koenig, *Intern, Segal (joined 12:46pm) (via video conference)*
Justin Kwan, *Intern, Segal (joined 12:46pm) (via video conference)*
Jonathan Milman, *Intern, Segal (joined 12:46pm) (via video conference)*
Sophia Mizoguchi, *Intern, Segal (joined 12:46pm) (via video conference)*
Yi Wang, *Intern, Segal (joined 12:46pm) (via video conference)*
Kehinde Olayemi, *Intern, Segal (joined 12:46pm) (via video conference)*
Jacob Cohen, *Intern, Segal (joined 12:46pm) (via video conference)*
Niranjanaa Ramesh, *Intern, Segal (joined 12:46pm) (via video conference)*
Julia Ficon, *Intern, Segal (joined 12:46pm) (via video conference)*
Shiva Kavali, *Intern, Segal (joined 12:46pm) (via video conference)*
Sanita Tamang, *Intern, Segal (joined 12:46pm) (via video conference)*
Austin Thacker, *Intern, Segal (joined 12:46pm) (via video conference)*
Juan Vazquez, *Intern, Segal (joined 12:46pm) (via video conference)*
Ann Angle, *Intern, Segal (joined 12:46pm) (via video conference)*

ERFC Board of Trustees Meeting and Annual Retreat – June 18, 2026

Thursday – June 18, 2026 – Annual Retreat

The Annual Retreat was called to order at 8:00 am. Ms. O’Neal welcomed the Board of Trustees, introduced ERFC staff, and reviewed recent achievements of ERFC. She introduced Michael Stoyanovich from Segal.

Keynote Address: AI – The Journey of Discovery and Challenge

Michael Stoyanovich, Vice President, Administration and Technology Consulting, Segal

Mr. Stoyanovich reviewed practical governance steps that benefit plans can take to adapt to generative artificial intelligence (“AI”), as AI is already embedded in benefit operations.

Segal’s presentation was posted to BoardDocs.

ERFC AI Exposure 360 Discussion

Srikumar Bala, Deputy Executive Director, Audit and Technology
Kevin Spanier, Senior Vice President, Public Sector Retirement Operations Leader, Gallagher
Elizabeth Brewer, Senior Investment Consultant, Segal Marco Advisors
John Haggerty, Managing Principal / Director of Private Market Investments, Meketa Investment Group
Sabrina Ciampa, Vice President / Senior Private Markets Analyst, Meketa Investment Group

Mr. Bala reviewed ERFC’s internal AI policy and practices. Mr. Spanier reviewed Gallagher’s use of AI in actuarial consulting and the related risk management practices. Ms. Brewer reviewed Segal Marco’s AI strategies and solutions. Mr. Haggerty and Ms. Ciampa reviewed Meketa’s use of AI in private markets operations and research.

ERFC’s, Gallagher’s, Segal Marco’s, and Meketa’s presentations were posted to BoardDocs.

Software and Impact of AI

Carter Griffin, General Partner, Udata Partners

Mr. Haggerty introduced Mr. Griffin from Udata Partners. Mr. Griffin reviewed the technological trends for AI and its impact on software businesses and relevant investments. He responded to questions from the Trustees.

Udata Partners’ presentation was posted to BoardDocs.

Asset Allocation Education

John Ross, Senior Vice President, ALM and Risk Management, Segal Marco Advisors

Rosemary Elly Guillette, Senior Vice President and Senior Consultant, Segal Marco Advisors

Ms. Murthy introduced Mr. Ross from Segal Marco. Mr. Ross and Ms. Guillette reviewed the decision-making process for strategic asset allocations and capital market assumptions.

Segal Marco's presentation was posted to BoardDocs.

Retreat Review

Melissa O'Neal, Executive Director, ERFC

Ms. O'Neal asked the Trustees to provide their feedback on the retreat.

The meeting recessed for at 12:08pm.

Thursday – June 18, 2026 – Regular Meeting of the ERFC Board of Trustees

Call to Order

Ms. Adams called the meeting to order at 12:50pm. Ms. Adams, on behalf of the Trustees, thanked the presenters and ERFC staff for their work on the retreat.

Announcement of Agenda Changes

Mr. Quan **moved to approve the agenda, as presented**. Mr. Solomon seconded the motion. Mr. Smith was not present for the vote. The remaining Trustees voted unanimously to approve the agenda as presented.

Recognition of Marty Smith

Ms. Adams read the Resolution Recognizing the Service of Marty Smith into the record. The Trustees and Ms. O'Neal thanked Mr. Smith for his service to ERFC. Mr. Smith thanked the Trustees for their commitment to ERFC.

Ms. Pfeffer-Hahn **moved that the Board of Trustees approve the Resolution Recognizing the Service of Marty Smith**. Mr. Quan seconded the motion. The Trustees voted unanimously to approve the resolution.

The Resolution Recognizing the Service of Marty Smith was posted to BoardDocs, and is appended to these minutes.

Election of Officers

Election of Officers

Ms. Cromwell summarized the responsibilities of the Board Officers. She opened the floor to nominations for the Board Officers.

Mr. Smith moved **that the Board of Trustees re-elect the current slate of officers by acclamation**. Mr. Quan seconded the motion. The Trustees voted unanimously to re-elect Ms. Adams as Board Chairperson, Ms. Pfeffer-Hahn as Vice Chairperson, and Ms. Burden as Treasurer.

Consent Agenda

Approval of Minutes of the May 15, 2026, Board of Trustees Meeting

Mr. Quan **moved to approve the minutes of the May 15, 2026, Board of Trustees Meeting, as presented**. Mr. Smith seconded the motion. Ms. Pfeffer-Hahn abstained from the vote because she was not present the entire meeting. The remaining Trustees voted unanimously to approve the minutes as presented.

The minutes of the May 15, 2026 Board of Trustees Meeting were posted to BoardDocs.

Old Business

December 31, 2025 Actuarial Valuation

Ms. O'Neal introduced the discussion of the actuarial valuation. Ms. Hoalt reported that at the last Trustees meeting, Gallagher was asked to present proposals to amend the funding policy. She provided an overview of amortization policies, which govern how a plan pays for unfunded liabilities over time. She reviewed the considerations and best practices for amortization policies.

Mr. Spanier reviewed ERFC's current funding policy and potential proposals to change the amortization policy. He also discussed possible updates to salary scale assumptions to more closely align with current salary expectations. He reviewed the projections of employer contribution rates under the current funding policy and two alternative scenarios. Mr. Spanier and Ms. Hoalt responded to questions from the Trustees.

Gallagher's presentation was posted on BoardDocs.

New Business

July 2026 Meeting

Ms. O'Neal recommended that the upcoming Board of Trustees meeting on July 17, 2026, be changed to an all-virtual meeting due to scheduling conflicts.

Ms. Pfeffer-Hahn **moved that the Board of Trustees change the July 2026 Trustees meeting from an in-person meeting to an all-virtual meeting.** Mr. Quan seconded the motion. The Trustees voted unanimously to change the meeting method.

Asset Allocation Review

Ms. Guillette and Mr. Ross reviewed the 2026 capital markets assumptions and the asset allocation considerations. They reviewed ERFC's current asset allocation and possible revised asset allocations. They responded to questions from the Trustees.

Ms. Pfeffer-Hahn **moved that, in accordance with the recommendation of the investment consultant, the Board of Trustees adopt the revised asset allocation under the X Int SC mix, as presented.** Mr. Quan seconded the motion. Mr. Smith and Mr. Solomon were not present for the vote. The remaining Trustees voted unanimous approval.

Segal Marco's presentation was posted to BoardDocs.

Investment Consultants

Liquidity and Liability Analysis

Ms. Guillette and Mr. Ross introduced the liquidity and liability discussion to help Trustees evaluate the adequacy of ERFC's cash flow and determine whether and how to invest in less liquid assets. They reported that ERFC's cash flow this year is similar to last year. They stated that the Plan is well diversified from a liquidity standpoint, with 66% of the portfolio having daily liquidity. They reviewed several stress test scenarios.

Segal Marco's presentation was posted to BoardDocs.

Investment Performance

Ms. Guillette reviewed the quarterly investment performance for the period ending March 31, 2026. She reported that ERFC's assets were approximately \$3.64 billion as of March 31, 2026. She noted that all asset classes were within

long-term ranges and reported that ERFC's total return for the first quarter of 2026, was -1.0%, compared to the interim policy benchmark return of -0.6% for the same period.

Ms. Brewer reviewed current market conditions. Mr. Sevier reviewed the preliminary flash report on portfolio performance, and asset allocations for the period ending May 31, 2026, all of which are within long-term ranges. He reported that ERFC's total return for the one month ending May 31, 2026, was 1.8%, compared to the interim policy benchmark return of 2.0% for the same period. ERFC's total return for the year-to-date was 5.2% compared to the interim policy benchmark return of 5.5% for the same period. The fiscal year-to-date return was 12.8% compared to the interim policy benchmark return of 12.2% for the same period, and the one-year return was 16.2%, compared to the benchmark return of 15.3% for the same period. He also reviewed the five-, seven-, and ten-year returns. He reported on two current investment managers on the watchlist: William Blair Emerging Market Equity will be removed from the watchlist due to significant improvement in performance, and Segal Marco will present an analysis of Schroders Investment Management US Small Cap at the September 2026 Trustees meeting. He also provided updates on the GCM Grosvenor investments.

Segal Marco's Monthly Report and Quarterly Investment Report were posted to BoardDocs.

Private Market Performance Report

Mr. Haggerty and Ms. Ciampa reviewed the private markets program, including recent commitments and cash flow, significant events, performance by vintage year, and various other performance measures for the period ending May 31, 2026, and for the fourth quarter of 2025. They reported that the private market program is performing to expectations. Ms. Ciampa reviewed a recent commitment to LS Power Equity Partners VI, L.P.

Meketa's quarterly and monthly reports and the investment memorandum were posted to BoardDocs.

Ms. Pfeffer-Hahn **moved to receive and file the reports of the investment consultants and investment manager**. Mr. Quan seconded the motion. The Trustees voted unanimously to receive and file the reports.

Staff Reports

Operations Report

Ms. Andrews reviewed past and forecasted retirements by fiscal year, retirement totals for the last three fiscal years, retirement averages, and upcoming DROP entries and exits.

The Retirement/DROP Summary Report and WAR Summary Report were posted to BoardDocs.

IT Report

Mr. Bala reviewed the status of the Request for Proposal for the Pension Administration System, which is expected to be issued the week of June 22, 2026.

Educational Resource List

Ms. O'Neal reviewed the Educational Resource List.

The Educational Resource List was posted to BoardDocs.

Trustees Self-Evaluation

Ms. Adams reviewed, and the Trustees discussed, the result of the Trustees Self-Evaluation.

The Staff Reports presentation and the Trustees Self-Evaluation Data were posted to BoardDocs.

Mr. Quan **moved to receive and file the reports of ERFC staff**. Mr. Solomon seconded the motion. The Trustees voted unanimously to receive and file the reports.

Adjournment

Mr. Smith **moved to adjourn the meeting**. Ms. Burden seconded the motion. The Trustees voted unanimously to adjourn the meeting at 3:54 pm.

Next Meeting – July 30, 2026

RESOLUTION RECOGNIZING THE SERVICE OF
TRUSTEE MARTY SMITH

WHEREAS, Marty Smith, who served as an ERFC Trustee with distinction for more than a decade, is leaving the Board of Trustees upon his retirement from the Fairfax County Public Schools; and

WHEREAS, Marty Smith served on the Investment Committee, and multiple Ad Hoc Committees;

WHEREAS, Marty Smith brought his professional expertise to his ERFC service and always engaged in careful consideration of ERFC Board of Trustees business;

WHEREAS, Marty Smith fulfilled his fiduciary obligations to act in the best interest of members and beneficiaries through his attentive oversight of the pension administration processes that serve members and beneficiaries and the investments that fund benefits for members and beneficiaries;

WHEREAS, Marty Smith has been a valued Trustee; and

NOW, THEREFORE, BE IT RESOLVED that ERFC hereby recognizes with gratitude Marty Smith's contributions as a Trustee to the Educational Employees' Supplementary Retirement System of Fairfax County, and its members, retirees, and staff; and

BE IT FURTHER RESOLVED that this resolution be captured in the minutes of the ERFC Board of Trustees as a permanent record of the appreciation of ERFC for Marty Smith's service.

Adopted on this 18th day of June 2026.